



## **Youth Orchestra Conductor and Operations Assistant – Full Time Charleston, SC**

The Charleston Symphony (CSO) is committed to advancing diversity, equity, and inclusion in the arts, and strives to not only be recognized for both performance and presentation of the highest quality music, but also to engage and enrich people of all backgrounds and beliefs through culturally meaningful and relevant programming for our communities. As the largest full-time performing arts organization in the state, the CSO serves close to 50,000 adults and children annually. The CSO now invests more than \$530,000 annually in its education initiatives to reach students throughout the tri-county region. Employing 24 full-time “core” musicians and more than 400 guest musicians throughout the season, the organization hosts more than 150 concerts and activities throughout South Carolina, including education and family experiences, community engagement events, free performances, chamber music, main series concerts, and more.

The Charleston Symphony seeks a talented and dynamic individual to serve in a unique role as Conductor of the Charleston Symphony Youth Orchestra and Operations Assistant for the Charleston Symphony. The Youth Orchestra is a core education program of the CSO and requires a conductor that has a passion for the impact that the intensive study of classical music offers in a young person’s life. This role requires a drive for inspiring excellence while embracing the learning process and a passionate belief in creating an inclusive environment and a sense of belonging. The successful person will be actively engaged in growing the program and ensuring its impact on our students and in our community.

This position will also provide operational and artistic support to the General Manager, working across the whole of the CSO’s artistic endeavors to ensure the Symphony's ability to deliver its mission to the Charleston community. The successful candidate will have the desire to be fully immersed in what it means to work for a high-quality community oriented Symphony Orchestra. This person will be engaged musically while significantly contributing to the overall success of the organization. This is a full-time position that requires a balance between leading where appropriate and committing to a team first environment.

The position reports to the General Manager who will delegate leadership to the Director of Education and Community Engagement as it relates to CSYO activities. This position will support also support the CSO Artistic Director.

As the CSO prepares to launch another exciting season of bold programming for the 2022-2023 season, we are seeking a creative and passionate candidate to join the team at this exciting time. The successful applicant will be a hardworking self-starter, with a flexible and positive outlook, who is poised to support the CSO’s strategic goals and mission.

## **RESPONSIBILITIES:**

### **CSYO Conductor**

- Conduct CSYO rehearsals and performances
- Exercise leadership in developing and raising the artistic quality of the ensemble
- In collaboration with the Artistic Director and Director of Education and Community Engagement, oversee artistic matters for the ensemble, including auditions, seating placement, rehearsals schedules, sectional plans, concerto competition, and repertoire selection
- Serve as liaison between CSYO and local schools and community music educators to develop a collaborative working relationship
- Help develop the overall public image of the CSYO by playing a visible and active role in the community
- Assist in development and implementation of a recruitment program
- Assist in fundraising and marketing efforts
- Prepare CSYO music for distribution; ensure all bowings and markings are clear and consistent, scan parts into PDFs

### **Operations and Library Assistant**

- Assist CSO performances when needed
- Support CSO Livestream team including marking camera cues and directing
- Support CSO Librarian in preparing CSO and CSYO parts/scores, and other library support as assigned
- Other duties and projects as assigned

## **PREFERRED QUALIFICATIONS:**

- Graduate degree in orchestral conducting or equivalent experience
- Experience conducting youth orchestras strongly preferred
- Exceptional knowledge of symphonic repertoire, pedagogy, instruments, and rehearsal strategies
- Strong commitment to music education
- Ability to effectively communicate with multiple constituent groups including the general public, sectional coaches, students, parents and other stakeholders
- Excellent organizational skills, personal skills, and the willingness to be a team player

## **OTHER REQUIREMENTS:**

- Residency in Charleston, South Carolina
- Authorization to work in the United States
- Fluent in English
- All employees are required to be fully vaccinated against COVID-19
- Must pass a background check

**APPLICATION INSTRUCTIONS:**

Interested candidates should submit the following required materials online no later than **March 7, 2022**:

- Cover letter
- Resume (include names and contact information of three references)
- Three video samples of your prior conducting work (must be within the last three years)

Please visit [charlestonsymphony.org/employment](https://charlestonsymphony.org/employment) for details on how to submit your application and videos.

Candidates invited to audition in Charleston will be **notified by 6 pm on Friday, March 18, 2022**, whereupon they will be provided with detailed audition information. Candidates are responsible for their own transportation to and from Charleston. CSO will provide accommodation with host families. Invited candidates will be required to present proof of their legal eligibility to work in the United States and provide proof of full vaccination status as a condition of being accepted to audition.

Auditions will be held with the Charleston Symphony Youth Orchestra on **Sunday, May 1, 2022**. Interviews will be held with the audition committee following the audition.

**Compensation:** \$35,000-\$40,000

The Charleston Symphony also offers a robust benefits package and 3-weeks paid vacation plus holidays. The Charleston Symphony is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex, gender, national origin, age, disability, or another non-merit factor.